

Minutes of the 2025 Annual Meeting  
December 16, 2025 Via Video

Seth Boyd called the meeting to order at 10:02 am. Those in attendance and constituting a quorum were as follows:

**Board Members:**

Seth Boyd  
Sue Fillion  
Randy Capitani  
Erin Ladd  
Trisha Paradis  
Jason Rasmussen  
Dan Thoemke  
Chris Campany

**Members of the Public:** None

**Staff Present:**

Randy Schoonmaker, CEO, SEVT  
Keith Johnson, Finance Manager, SEVT  
Christine Howe, General Manager, SEVT

**Invited Guests:**

Jeremy Whiting, VTrans

Introductions were done for new Board members Trisha Paradis and Erin Ladd.

**Public Input:** None

**Amendments to the Agenda:** None

**Election of Board Members**

Randy C motioned to accept Erin Ladd and Tricia Paradis as members of the SEVT Board effective today (12/16/25), seconded by Chris Campany. All approved.

**Election of Officers**

Joel motioned to move the existing officer slate for the coming year, Randy C seconded, all approved. Seth mentioned that many terms expire on the same date. The bylaws call for three-year terms, so staggering terms would require a bylaw change. Joel asked to make his term two years which would expire 12/31/28.

### **Committee Appointments and Dissolutions**

Randy S mentioned that we need more people on the Finance Committee. Erin volunteered to join the Committee along with the existing members. Joel motioned accordingly, Sue seconded, and all approved. The Personnel Committee remained the same. Sue motioned to keep the Personnel Committee as is, Chris seconded, all approved. Randy C motioned to keep the Nominating Committee as stands, Joel seconded, all approved.

### **Annual Reports**

Randy walked the Board through the report.

### **Bylaw Amendments**

None this year

### **Any other business that is legally presented at the meeting that the Board Approves**

No business.

Joel motioned to adjourn, Randy C seconded, all approved.